

UCCSN

(1) I make the following recommendations, which I hope may be passed upon by your Honorable Board at your meeting on December 20th:

1. That Assistant Professor C. W Lantz be advanced from a salary rate of \$1800 to \$2000 per annum to take effect January 1, 1920;
2. That instructor Charles L. Brown be advanced from a salary rate of \$1500 to \$1800 per annum to take effect January 1, 1920.

Both of these recommendations are made in accord with a letter of December 11th to me from Professor Frandsen. These men are in his Department of Biology. At the time of the general salary advances last Spring, I spoke to both these men and stated then that by arrangement with Professor Frandsen we would defer recommendation for advances to them until January 1, 1920.

I endorse the last sentence in Professor Frandsen's letter:

Both men are giving efficient service and, in my judgment, are deserving of this increase.

Judge Cheney moved that the recommendation be adopted.
Vote:

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Judge Cheney	Aye
Mrs. Hood	Aye
M. Pratt	Aye
M. North	Aye

(2) I recommend that the compensation of Miss Margaret Hunkler be advanced to \$1800 per annum.

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M. Pratt

Aye

M. North

Aye

Adjourned till further notice.

A. E. Cheney

Chairman

C. M. Beckwith

Secretary